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their companies use to
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applications to employee
collaboration and
electronic commerce.
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Wiley & Sons
The current state of
engineering graduate
study in the United

States, its future, and its
relationship to research
are examined in this
report of the National
Research Council
Committee on the
Education and Utilization
of the Engineer. The study
focuses principally on
increasing the supply of
highly qualified doctoral
recipients who are United
States citizens particularly
with respect to academic
employment. It also gives

attention to the importance of master's level work and to the need for access to part-time programs for engineers who are employed full time.

Report sections include:

(1) an executive summary; (2) the background (reviewing previous reports and studies in engineering education); (3) supply and demand (providing data on the supply of Ph.D.s and recommendations for increasing the supply); (4) women and minorities in engineering (examining

representation patterns); (5) master's degree (presenting findings and recommendations); (6) doctor's degree (with findings and recommendations); (7) nontraditional graduate programs (analyzing existing approaches); (8) engineering faculty (addressing needs for faculty development); and (9) university-industry interactions (discussing conflicting and complementary interests). A list of 66 reference notes is included. (ML)
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Computerworld Corwin Press

Information, Systems and Information Systems making sense of the field

Peter Checkland and Sue

Holwell Lancaster University, UK Science-based technology helps to shape our lives, and no technology is more powerful in this respect than that associated with information. But the emerging linked fields of information systems and information technology are still in a very confused state. There is a torrent of technical developments but the concepts which bring structure to the field and make sense of it lag behind. This book seeks to dispel that confusion, and aims to make sense of IS

and IT as a whole. Conventional theory bears little relation to the experience most people have with computer-based systems in organizations. Based on real-world experiences in both the private and public sectors, this book from Peter Checkland and Sue Holwell tackles the subject afresh. Information, Systems and Information Systems provides a practice-based approach to the thinking needed to underpin provision of information support in organizations.

Starting from fundamentals, the book develops a coherent account of the field. The book is thus a work of conceptual cleansing. It presents a well-argued and tested account of IS and IT which is both holistic and coherent. The sense-making models which emerge can encompass any particular assumptions about the nature of organizational reality and management, whether 'hard' functionalist or 'soft' interpretive ones, though the authors' sympathies

are with the latter.

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The Essential Guide to
Effectively Managing
Developers So You Can
Deliver Better
Software—Now Extensively
Updated “Lichty and
Mantle have assembled a
guide that will help you
hire, motivate, and
mentor a software
development team that
functions at the highest
level. Their rules of thumb
and coaching advice form
a great blueprint for new
and experienced software
engineering managers

alike.” –Tom Conrad, CTO,
Pandora “Reading this
book’s nuggets felt like
the sort of guidance that I
would get from a trusted
mentor. A mentor who I
not only trusted, but one
who trusted me to take
the wisdom, understand
its limits, and apply it
correctly.” –Mike Fauzy,
CTO, FauzyLogic Today,
many software projects
continue to run
catastrophically over
schedule and budget, and
still don’t deliver what
customers want. Some
organizations conclude
that software

development can’t be
managed well. But it
can—and it starts with
people. In their
extensively updated
Managing the
Unmanageable, Second
Edition, Mickey W. Mantle
and Ron Lichty show how
to hire and develop
programmers, onboard
new hires quickly and
successfully, and build
and nurture highly
effective and productive
teams. Drawing on over
80 years of combined
industry experience, the
authors share Rules of
Thumb, Nuggets of

Wisdom, checklists, and other Tools for successfully leading programmers and teams, whether they're co-located or dispersed worldwide. This edition adds extensive new Agile coverage, new approaches to recruitment and onboarding, expanded coverage of handling problem employees, and much more. Whether you're new to software management or you've done it for years, you'll find indispensable advice for handling your

challenges and delivering outstanding software. Find, recruit, and hire the right programmers, when you need them Manage programmers as the individuals they are Motivate software people and teams to accomplish truly great feats Create a successful development subculture that can thrive even in a toxic company culture Master the arts of managing down and managing up Embrace your role as a manager who empowers self-directed agile teams to thrive and succeed

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The famous Red Book is the authentic source job-seekers trust when making career moves. Published since '71 & updated annually by a full-time research staff, this definitive guide to

working with "headhunters" profiles over 4,300 firms. Listings include full contact information with fax numbers, e-mail addresses & web sites. Recruiting firms are easily targeted by industry, management function & geographical areas in the detailed indexes. In addition, over 12,000 individual recruiters are grouped by their specialty niche areas, making it easy for users to find the right recruiter. A free CD-ROM is included with tips on making a career move

& strategies for working with recruiters. Mentioned in The Kiplinger Washington Letter, Marilyn Mcats Kennedy's Career Strategies, National Business Employment Weekly, Forbes, What Color is Your Parachute?, Knock 'Em Dead & featured on CNBC. Called "The bible of the executive recruiting business," in Sylvia Porter's Personal Finance Magazine.

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Government Printing Office

InfoWorld is targeted to

Senior IT professionals. Content is segmented into Channels and Topic Centers. InfoWorld also celebrates people, companies, and projects.

I'm in the Principal's Seat, Now What?

This annual publication provides details of taxes paid on wages in OECD countries. It covers personal income taxes and social security contributions paid by employees, social security contributions and payroll taxes paid by employers, and cash benefits received by workers.

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This guide is designed for businesses seeking professional assistance in filling key positions. Material is arranged by method of payment (retainer or contingency), by geographical area, and by alphabetical list of key principal officers of recruiting firms.

Occupational Outlook Quarterly

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As the baby boomer generation begins to retire, the focus shifts to the next generation of global leaders in diverse industries. Within the field of library science, succession planning has become a topic of interest to ensure the success of

future libraries as the workforce shifts and enable up-and-coming leaders. Succession Planning and Implementation in Libraries: Practices and Resources provides valuable insight into the process of implementing succession planning in libraries. This book delves into the challenges and possibilities of a succession plan's effect on the success of library organizations. Human resources officers, library administrators, academicians, and

students will find this book beneficial to furthering their understanding of current practice in succession planning.

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