
New York City Civil Service Exam List

Annual Report

Report of the Civil Service Commission of the State of New York to His Excellency, the Governor
Nurse Instruction for Civil Service Examinations, Covering Nurse, Trained Nurse, Hospital Nurse, Visiting Nurse, Field Nurse, Tuberculosis Nurse, School Nurse, Nurse's Assistant

Application Paper for the New York City Civil Service

Police Civil Service Selection Procedures in New York City

Documents of the Assembly of the State of New York

Annual Report of the Municipal Civil Service Commission of the City of New York

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The United States Office of Civilian Defense in Cooperation with New York University Announces Civilian Defense Training Courses of the Bureau of Training, New York City Civil Service

Commission ... Airport Protection for National Defense, December 1-5, 1941, Municipal Bombardment Protection, January 26-February 7, 1942

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Manual of the New York City Civil Service Commission ... [March 1, 1903].
New York City Civil Service Regulations
Report of an Investigation of the Municipal Civil Service Commission and of the Administration of the Civil Service Law and Rules in the City of New York

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pass the written examination and are ranked lower than whites on the eligible list. The attorneys for both sides in a lawsuit retained the New York City-Rand Institute to conduct an independent, impartial analysis of the civil service examination scores of white and minority-group applicants for the position of patrolman in the New York City Police Department and the effect of the written examination, as compared to other parts of the appointment process, on the number of men appointed from each ethnic group. The plaintiffs in this case, the guardians association and the Hispanic society, have alleged that the written entry -level civil service examination and other parts of the appointment process discriminate unlawfully against blacks, and Hispanics. The defendants are the New York City Civil Service Commission, the Department of Personnel, and the Police Department. To conduct the study, the institute collected data about the subjects from several sources. Statistical tests showed that the scores of blacks were not significantly different from those for Hispanics, while the differences in scores between

whites and minority-group members were highly significant. Statistically, there was less than one chance in a billion that the observed differences among the exam score distributions for whites, blacks, and Hispanics could have occurred if grades had been randomly distributed among the examinees, independent of their race. The analysis therefore confirmed the

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