
Robinhood Software Engineering Internship

The Motley Fool Investment Guide
Facts and Fallacies of Software Engineering
The History of Wake Forest University
Concept Lattices and Their Applications
Blockchain Bubble Or Revolution
Killer Visual Strategies
Value Investing
Reputation Management Techniques in Public
Relations
The Quants
The Art of Trading
The Media Equation
Teaching with Digital Badges
Ask a Manager
Eloquent JavaScript, 3rd Edition
A Place for All People
Cataloging Unstructured Data in IBM Watson
Knowledge Catalog with IBM Spectrum Discover
Computer Graphics and Imaging
Fair and Equitable Benefit-Sharing in Agriculture
(Open Access)
In the Plex
Cracking the PM Interview
Integrated Investing

Building Mobile Apps at Scale
Cracking the Tech Career
Principles of Mathematics
The Complete Penny Stock Course
The Simple Path to Wealth
IBM Spectrum Discover: Metadata Management
for Deep Insight of Unstructured Storage
Swipe to Unlock
Working with Your Schools
How I Lost Money in Real Estate Before It Was
Fashionable
Operating Systems
The Little Book of Valuation
Digital Literacy for Technical Communication
Cracking the Coding Interview
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Right College, Right Price
A Pirate Looks at Fifty
If You Can
How to Write a KILLER LinkedIn Profile... And 18
Mistakes to Avoid
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JOHN SIENA

*The Motley
Fool
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Books
Are you
getting the
results you
want from
your LinkedIn
profile? This
LinkedIn
"bible" offers

18 detailed
strategies and
writing tips
PLUS 7 Bonus
tips that will
teach you how
to get found
on LinkedIn,
and how to

keep people reading after they find you. Contains tips for job seekers, business owners, and other professionals.

Facts and Fallacies of Software Engineering

Crown
Currency
This book explores the emergence and development of the legal concept of fair and equitable benefit-sharing, and its application in agriculture. Developed in the 1990s, the concept of fair and equitable

benefit-sharing has been deployed in an ever-wider variety of international instruments, including those on biodiversity, climate change and human rights. A lack of clarity persists, however, on what fair and equitable benefit-sharing requires and entails, and whether its implementation supports or eventually undermines equity and justice. This book

examines these questions in the area of land, food and agriculture, addressing for the first time several instances of the agricultural production chain, including research and development, land governance and land use and access to markets. It identifies challenges regarding implementation of the concept as enshrined in environmental treaties and soft-law

instruments, with a focus on the International Treaty on Plant Genetic Resources for Food and Agriculture, the Voluntary Guidelines on Tenure and the UN Declaration on the Rights of Peasants. It investigates its role, enabling conditions and limitations, in a contradictory policy context involving environmental , food security and human rights objectives but also a growing web of

multilateral and bilateral trade and investment agreements. Linking international law research with a socio-legal analysis, the book addresses four grassroots examples, which offer ideas for institutional and legal innovation from the local to the global level. This interdisciplinary title will be of great interest to students and scholars of international environmental law, agriculture,

land law, development studies and global governance, as well as policymakers and practitioners working in these fields. "The Open Access version of this book, available at <https://doi.org/10.4324/9780429198304>, has been made available under a Creative Commons Attribution-Non Commercial-No Derivatives 4.0 license." [The History of Wake Forest University BoD](#)

- Books on Demand Discover the foundation, power, and necessity of visual communication with this essential guide Visual communication has changed. It's gone from being an optional medium for relaying information to an important method for building connections and increasing understanding . We now use visual storytelling to help us establish and strengthen relationships, engage distracted audiences, and bring clarity to complexity. Killer Visual Strategies examines how visual communication has transformed how brands connect with their customers and colleagues alike. It looks at the growing audience demand for quality visual content and how organizations must meet this demand or risk being left behind. Killer Visual Strategies traces the history of visual communication and explores why it now plays an integral role in our daily lives. As Amy Balliett tells the story of this evolving medium, she naturally incorporates visuals, such as timelines and data visualizations throughout. In addition to providing actionable rules to follow for creating high-impact visual content, Balliett also explores the latest trends,

including visual search, augmented reality (AR), and virtual reality (VR). Then, she looks forward to what lies ahead in this dynamic field. The book's topics can benefit readers in a range of professions where visual content is now vital to sharing a message. Learn best practices for visual communication Gain inspiration from countless visual examples Stay on top of the

latest trends in visual communication Understand visual communication for marketing, sales, design, HR, and more Killer Visual Strategies provides a clearer picture of the evolution of visual communication as a fundamental part of how a story is told. Concept Lattices and Their Applications CUP Archive "In the dark, bewildering, trap-infested jungle of misinformation

and opaque riddles that is the world of investment, JL Collins is the fatherly wizard on the side of the path, offering a simple map, warm words of encouragement and the tools to forge your way through with confidence. You'll never find a wiser advisor with a bigger heart." -- Malachi Rempen: Filmmaker, cartoonist, author and self-described ruffian This book grew out of a series of letters to my daughter

concerning various things-mostly about money and investing-she was not yet quite ready to hear. Since money is the single most powerful tool we have for navigating this complex world we've created, understanding it is critical. "But Dad," she once said, "I know money is important. I just don't want to spend my life thinking about it." This was eye-opening. I love this stuff. But most people have better things to do with

their precious time. Bridges to build, diseases to cure, treaties to negotiate, mountains to climb, technologies to create, children to teach, businesses to run. Unfortunately, benign neglect of things financial leaves you open to the charlatans of the financial world. The people who make investing endlessly complex, because if it can be made complex it

becomes more profitable for them, more expensive for us, and we are forced into their waiting arms. Here's an important truth: Complex investments exist only to profit those who create and sell them. Not only are they more costly to the investor, they are less effective. The simple approach I created for her and present now to you, is not only easy to understand and

implement, it is more powerful than any other. Together we'll explore: Debt: Why you must avoid it and what to do if you have it. The importance of having F-you Money. How to think about money, and the unique way understanding this is key to building your wealth. Where traditional investing advice goes wrong and what actually works. What the stock market really is and how it really works.

Why the stock market always goes up and why most people still lose money investing in it. How to invest in a raging bull, or bear, market. Specific investments to implement these strategies. The Wealth Building and Wealth Preservation phases of your investing life and why they are not always tied to your age. How your asset allocation is tied to those phases and how to choose it. How to

simplify the sometimes confusing world of 401(k), 403(b), TSP, IRA and Roth accounts. TRFs (Target Retirement Funds), HSAs (Health Savings Accounts) and RMDs (Required Minimum Distributions). What investment firm to use and why the one I recommend is so far superior to the competition. Why you should be very cautious when engaging an investment

advisor and whether you need to at all. Why and how you can be conned, and how to avoid becoming prey. Why I don't recommend dollar cost averaging. What financial independence looks like and how to have your money support you. What the 4% rule is and how to use it to safely spend your wealth. The truth behind Social Security. A Case Study on how this all can be implemented

in real life. Enjoy the read, and the journey!
Blockchain
Bubble Or
Revolution
Ballantine
Books
Computer graphics development is so quick that it has expanded from devices designed for military and top industrial applications to equipment for schools and households as common information media for education and entertainment . Computer graphics helps to mass expand

computers and remove the barriers that ordinary people experience when working with them. In this book, modern approaches, procedures, algorithms, as well as devices in the area of light and colors, shading and lighting, realistic and photorealistic imaging, definition of graphical scenes or objects, and security based on graphical objects are presented. Graphical transformation

s and projections, spatial imaging, curves and surfaces, filling and texturing, image filtering, and virtual reality are also covered.

Killer Visual Strategies

John Wiley & Sons

“The most interesting book ever written about Google” (The Washington Post) delivers the inside story behind the most successful and admired technology company of our time, now

updated with a new Afterword. Google is arguably the most important company in the world today, with such pervasive influence that its name is a verb. The company founded by two Stanford graduate students—Larry Page and Sergey Brin—has become a tech giant known the world over. Since starting with its search engine, Google has moved into

mobile phones, computer operating systems, power utilities, self-driving cars, all while remaining the most powerful company in the advertising business. Granted unprecedented access to the company, Levy disclosed that the key to Google’s success in all these businesses lay in its engineering mindset and adoption of certain internet values such as speed,

openness, experimentation, and risk-taking. Levy discloses details behind Google's relationship with China, including how Brin disagreed with his colleagues on the China strategy—and why its social networking initiative failed; the first time Google tried chasing a successful competitor. He examines Google's rocky relationship with government regulators, particularly in the EU, and how it has

responded when employees left the company for smaller, nimbler start-ups. In the Plex is the “most authoritative ...and in many ways the most entertaining” (James Gleick, The New York Book Review) account of Google to date and offers “an instructive primer on how the minds behind the world's most influential internet company function” (Richard Waters, The Wall Street Journal).

Value Investing
Simon & Schuster
Richard Rogers was born in Florence in 1933. He was educated in the UK and then at the Yale School of Architecture, where he met Norman Foster. Alongside his partners, he has been responsible for some of the most radical designs of the twentieth century, including the Pompidou Centre, the Millennium Dome, the Bordeaux Law

Courts, Leadenhall Tower and Lloyd's of London. He chaired the Urban Task Force, which pioneered the return to urban living in the UK, was chief architectural advisor to the Mayor of London, and has also advised the mayors of Barcelona and Paris. He is married to Ruth Rogers, chef and owner of the River Café in London. He was knighted in 1991 by Queen Elizabeth II,

and made a life peer in 1996. He has been awarded the Légion d'Honneur, the Royal Institute of British Architects' Royal Gold Medal, and the Pritzker Prize, architecture's highest honour. Richard Brown is Research Director at Centre for London, the independent think tank for London. He was previously Strategy Director at London Development Corporation,

Manager of the Mayor of London's Architecture and Urbanism Unit, and an urban regeneration researcher at the Audit Commission.

Reputation Management Techniques in Public

Relations IGI Global
Now in the 5th edition, *Cracking the Coding Interview* gives you the interview preparation you need to get the top software developer jobs. This book provides: 150

<p>Programming Interview Questions and Solutions: From binary trees to binary search, this list of 150 questions includes the most common and most useful questions in data structures, algorithms, and knowledge based questions. 5 Algorithm Approaches: Stop being blind-sided by tough algorithm questions, and learn these five approaches to tackle the</p>	<p>trickiest problems. Behind the Scenes of the interview processes at Google, Amazon, Microsoft, Facebook, Yahoo, and Apple: Learn what really goes on during your interview day and how decisions get made. Ten Mistakes Candidates Make -- And How to Avoid Them: Don't lose your dream job by making these common mistakes. Learn what many candidates do</p>	<p>wrong, and how to avoid these issues. Steps to Prepare for Behavioral and Technical Questions: Stop meandering through an endless set of questions, while missing some of the most important preparation techniques. Follow these steps to more thoroughly prepare in less time. <i>The Quants</i> Addison-Wesley Professional An accessible, and intuitive, guide to stock valuation</p>
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Valuation is at the heart of any investment decision, whether that decision is to buy, sell, or hold. In *The Little Book of Valuation*, expert Aswath Damodaran explains the techniques in language that any investors can understand, so you can make better investment decisions when reviewing stock research reports and engaging in independent efforts to value and pick stocks. Page

by page, Damodaran distills the fundamentals of valuation, without glossing over or ignoring key concepts, and develops models that you can easily understand and use. Along the way, he covers various valuation approaches from intrinsic or discounted cash flow valuation and multiples or relative valuation to some elements of real option valuation. Includes case studies and examples that

will help build your valuation skills. Written by Aswath Damodaran, one of today's most respected valuation experts. Includes an accompanying iPhone application (iVal) that makes the lessons of the book immediately useable. Written with the individual investor in mind, this reliable guide will not only help you value a company quickly, but will also help you make sense of

<p>valuations done by others or found in comprehensive equity research reports. <i>The Art of Trading</i> Notion Press This IBM® Redpaper publication explains how IBM Spectrum® Discover integrates with the IBM Watson® Knowledge Catalog (WKC) component of IBM Cloud® Pak for Data (IBM CP4D) to make the enriched catalog content in IBM Spectrum</p>	<p>Discover along with the associated data available in WKC and IBM CP4D. From an end-to-end IBM solution point of view, IBM CP4D and WKC provide state-of-the-art data governance, collaboration, and artificial intelligence (AI) and analytics tools, and IBM Spectrum Discover complements these features by adding support for unstructured data on large-scale file and object storage systems on</p>	<p>premises and in the cloud. Many organizations face challenges to manage unstructured data. Some challenges that companies face include: Pinpointing and activating relevant data for large-scale analytics, machine learning (ML) and deep learning (DL) workloads. Lacking the fine-grained visibility that is needed to map data to business priorities. Removing redundant,</p>
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<p>obsolete, and trivial (ROT) data and identifying data that can be moved to a lower-cost storage tier. Identifying and classifying sensitive data as it relates to various compliance mandates, such as the General Data Privacy Regulation (GDPR), Payment Card Industry Data Security Standards (PCI-DSS), and the Health Information Portability and Accountability Act (HIPAA). This paper</p>	<p>describes how IBM Spectrum Discover provides seamless integration of data in IBM Storage with IBM Watson Knowledge Catalog (WKC). Features include: Event-based cataloging and tagging of unstructured data across the enterprise. Automatically inspecting and classifying over 1000 unstructured data types, including genomics and imaging specific file formats. Automatically</p>	<p>registering assets with WKC based on IBM Spectrum Discover search and filter criteria, and by using assets in IBM CP4D. Enforcing data governance policies in WKC in IBM CP4D based on insights from IBM Spectrum Discover, and using assets in IBM CP4D. Several in-depth use cases are used that show examples of healthcare, life sciences, and financial services. IBM Spectrum</p>
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Discover integration with WKC enables storage administrators, data stewards, and data scientists to efficiently manage, classify, and gain insights from massive amounts of data. The integration improves storage economics, helps mitigate risk, and accelerates large-scale analytics to create competitive advantage and speed critical research. The Media

Equation JI
Collins LLC
How many pizzas are delivered in Manhattan?
How do you design an alarm clock for the blind?
What is your favorite piece of software and why? How would you launch a video rental service in India? This book will teach you how to answer these questions and more.
Cracking the PM Interview is a comprehensive book about landing a product management

role in a startup or bigger tech company. Learn how the ambiguously-named "PM" (product manager / program manager) role varies across companies, what experience you need, how to make your existing experience translate, what a great PM resume and cover letter look like, and finally, how to master the interview: estimation questions, behavioral questions,

case questions, product questions, technical questions, and the super important "pitch."

Teaching with Digital Badges Bevel Press

For every success story of a real estate investment that turns into millions, there are even more horror stories. Every investor has one-go ahead, just ask them. The scary tenants, the prolonged vacancies, the dastardly contractors don't have to

keep you away, but you should know that these things can and likely will happen to you on your real estate journey. JL Collins, author of the international bestseller *The Simple Path to Wealth*, recounts his first experience as a real estate owner and investor. Impossibly naive and ready to capitalize on a hot market, he signed on the dotted line. Then the trouble began... In

this humorous, engaging, instructive, and brilliantly illustrated tale, Collins weaves his tale of real estate woe and financial pain. While he has realized success with other real estate investments and is known for his enthusiastic endorsement of index fund investing, his first foray into real estate will give you a realistic idea of what could go wrong. Invest with eyes wide open after

reading this captivating story. *Ask a Manager* Createspace Independent Pub Become the applicant Google can't turn down Cracking the Tech Career is the job seeker's guide to landing a coveted position at one of the top tech firms. A follow-up to *The Google Resume*, this book provides new information on what these companies want, and how to show them you have what it takes to

succeed in the role. Early planners will learn what to study, and established professionals will discover how to make their skillset and experience set them apart from the crowd. Author Gayle Laakmann McDowell worked in engineering at Google, and interviewed over 120 candidates as a member of the hiring committee - in this book, she shares her perspectives on what works and what

doesn't, what makes you desirable, and what gets your resume saved or deleted. Apple, Microsoft, and Google are the coveted companies in the current job market. They field hundreds of resumes every day, and have their pick of the cream of the crop when it comes to selecting new hires. If you think the right alma mater is all it takes, you need to update your thinking. Top companies, especially in

the tech sector, are looking for more. This book is the complete guide to becoming the candidate they just cannot turn away. Discover the career paths that run through the top tech firms. Learn how to craft the perfect resume and prepare for the interview. Find ways to make yourself stand out from the hordes of other applicants. Understand what the top companies are

looking for, and how to demonstrate that you're it. These companies need certain skillsets, but they also want a great culture fit. Grades aren't everything, experience matters, and a certain type of applicant tends to succeed. *Cracking the Tech Career* reveals what the hiring committee wants, and shows you how to get it. [Eloquent JavaScript, 3rd Edition](#) Pragmatic Life This IBM®

Redpaper publication provides a comprehensive overview of the IBM Spectrum® Discover metadata management software platform. We give a detailed explanation of how the product creates, collects, and analyzes metadata. Several in-depth use cases are used that show examples of analytics, governance, and optimization. We also provide step-

<p>by-step information to install and set up the IBM Spectrum Discover trial environment. More than 80% of all data that is collected by organizations is not in a standard relational database. Instead, it is trapped in unstructured documents, social media posts, machine logs, and so on. Many organizations face significant challenges to manage this deluge of unstructured</p>	<p>data such as: Pinpointing and activating relevant data for large-scale analytics Lacking the fine-grained visibility that is needed to map data to business priorities Removing redundant, obsolete, and trivial (ROT) data Identifying and classifying sensitive data IBM Spectrum Discover is a modern metadata management software that provides data insight for petabyte-scale file and Object</p>	<p>Storage, storage on premises, and in the cloud. This software enables organizations to make better business decisions and gain and maintain a competitive advantage. IBM Spectrum Discover provides a rich metadata layer that enables storage administrators, data stewards, and data scientists to efficiently manage, classify, and gain insights from massive amounts of</p>
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unstructured data. It improves storage economics, helps mitigate risk, and accelerates large-scale analytics to create competitive advantage and speed critical research.

A Place for All People
Routledge
For Making Sense of Investing Today...the Fully Revised and Expanded Edition of the Bestselling The Motley Fool Investment Guide Today, with the

Internet, anyone can be an informed investor. Once you learn to tune out the hype and focus on meaningful factors, you can beat the Street. The Motley Fool Investment Guide, completely revised and updated with clear and witty explanations, deciphers all the new information -- from evaluating individual stocks to creating a diverse investment portfolio.

David and Tom Gardner have investing ideas for you - no matter how much time or money you have. This new edition of The Motley Fool Investment Guide is built for today's investor, sophisticate and novice alike, with updated information on: Finding high-growth stocks that will beat the market over the long term
Identifying volatile young companies that traditional valuation

measures may miss Using Fool.com and the Internet to locate great sources of useful information
Cataloging Unstructured Data in IBM Watson Knowledge Catalog with IBM Spectrum Discover
 Swipe to Unlock
 Except for the removal of Wake Forest College to Winston-Salem, there has never been a more exciting or impactful time in the history of the institution than during

the 22 years of the Hearn administration (1983-2005). In this era, Wake Forest went from a strong regional, Baptist-affiliated university to a top 30 national, independent, institution of higher education. It hosted two presidential debates, won four NCAA team and one individual athletic championships, produced nine Rhodes Scholars, raised over a billion dollars, started a

divinity school, invested millions in the renovation of old and the construction of new buildings, increased the number and academic excellence of its faculty, brought in higher quality students, lowered its student/faculty ratio, had groups and individuals within it excel academically, athletically, and altruistically, and became more united. It grew slightly in size physically but

more significantly it magnified its influence in the world and produced a bevy of leaders on all levels dedicated to making a positive and humanistic difference. This book traces the events that led to the explosive growth and influence of Wake Forest. At the helm, guiding the university, was Thomas K. Hearn, Jr. He was a visionary and decisive leader whose strong will and

high energy propelled the institution. With him, and even sometimes ahead of him, was a supporting cast of faculty, students, administrators and staff who were creative, innovative, but above all concerned with how to live and implement the university's motto: Pro Humanitate. Within these pages you will read how the transformation of Wake Forest occurred. It involved thousands of

individuals and is one of the most amazing stories of institutional change ever. Each year in the process is documented with highlights on the people, decisions, and actions, that made the overall conversion possible.

Computer Graphics and Imaging John Wiley & Sons

For the millions of fans of Jimmy Buffett's music as well as his bestselling books, *Tales From Margaritaville*

and Where Is Joe Merchant?, here is the ultimate Jimmy Buffett philosophy on life and how to live it. As hard as it is to believe, the irrepressible Jimmy Buffett has hit the half-century mark and, in A PIRATE LOOKS AT 50, he brings us along on the remarkable journey which he took through the Southern hemisphere to celebrate this landmark birthday. Jimmy takes us from the legendary pirate coves of

the Florida Keys to the ruins of ancient Cartagena. Along the way, we hear a tale or two of how he got his start in New Orleans, how he discovered his passion for flying planes, and how he almost died in a watery crash in Nantucket harbor. We follow Jimmy to jungle outposts in Costa Rica and on a meandering trip down the Amazon, through hair-raising negotiations with gun-

toting customs officials and a 3-year-old aspiring co-pilot. And he is the inimitable Jimmy Buffett through it all. For Parrotheads, for armchair adventurers, and for anyone who appreciates a good yarn and a hearty laugh, here is the ultimate backstage pass -- you'll read the kind of stories Jimmy usually reserves for his closest friends and you'll see a wonderful, wacky life

through eyes of the man who's lived it. A PIRATE LOOKS AT 50 is a breath of fresh air and a ingenious manual for getting to 50 . . . and beyond.

Fair and Equitable Benefit-Sharing in Agriculture (Open Access) |

Collins LLC
While there is a lot of appreciation for backend and distributed systems challenges, there tends to be less empathy for why mobile

development is hard when done at scale. This book collects challenges engineers face when building iOS and Android apps at scale, and common ways to tackle these. By scale, we mean having numbers of users in the millions and being built by large engineering teams. For mobile engineers, this book is a blueprint for modern app engineering approaches. For non-mobile

engineers and managers, it is a resource with which to build empathy and appreciation for the complexity of world-class mobile engineering. The book covers iOS and Android mobile app challenges on these dimensions: Challenges due to the unique nature of mobile applications compared to the web, and to the backend. App complexity challenges. How do you deal with

increasingly complicated navigation patterns? What about non-deterministic event combinations? How do you localize across several languages, and how do you scale your automated and manual tests? Challenges due to large engineering teams. The larger the mobile team, the more challenging it becomes to ensure a consistent architecture. If your company builds multiple apps, how do you balance not rewriting everything from scratch while moving at a fast pace, over waiting on "centralized" teams? Cross-platform approaches. The tooling to build mobile apps keeps changing. New languages, frameworks, and approaches that all promise to address the pain points of mobile engineering keep appearing. But which approach should you choose? Flutter, React Native, Cordova? Native apps? Reuse business logic written in Kotlin, C#, C++ or other languages? What engineering approaches do "world-class" mobile engineering teams choose in non-functional aspects like code quality, compliance, privacy, or with experimentation, performance, or app size?

In the Plex
Paravane

<p>Ventures From the "guru to Wall Street's gurus" comes the fundamental techniques of value investing and their applications Bruce Greenwald is one of the leading authorities on value investing. Some of the savviest people on Wall Street have taken his Columbia Business School executive education course on the subject. Now this dynamic</p>	<p>and popular teacher, with some colleagues, reveals the fundamental principles of value investing, the one investment technique that has proven itself consistently over time. After covering general techniques of value investing, the book proceeds to illustrate their applications through profiles of Warren Buffett, Michael Price, Mario Gabellio, and</p>	<p>other successful value investors. A number of case studies highlight the techniques in practice. Bruce C. N. Greenwald (New York, NY) is the Robert Heilbrunn Professor of Finance and Asset Management at Columbia University. Judd Kahn, PhD (New York, NY), is a member of Morningside Value Investors. Paul D. Sonkin (New York, NY) is the investment</p>
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manager of the Hummingbird Value Fund. Michael van Biema (New York, NY) is an Assistant Professor at the Graduate School of Business, Columbia University. [Cracking the PM Interview](#) Routledge
WANT A NON-CODING JOB AT A TECH COMPANY? Interested in product management, marketing, strategy, or business development? The tech industry is the place to be: nontechnical

employees at tech companies outnumber their engineering counterparts almost 3 to 1 (Forbes, 2017). You might be worried that your lack of coding skills or tech industry knowledge will hold you back. But here's the secret: you don't need to learn how to code to break into the tech industry. Written by three former Microsoft PMs, Swipe to Unlock gives you a breakdown of

the concepts you need to know to crush your interviews, like software development, big data, and internet security. We'll explain how Google's ad targeting algorithm works, but Google probably won't ask you how to explain it in a non-technical interview. But they might ask you how you could increase ad revenue from a particular market segment. And if you know how Google's

ad platform works, you'll be in a far stronger position to come up with good growth strategies. We'll show you how Robinhood, an app that lets you trade stocks without commission, makes money by earning interest on the unspent money that users keep in their accounts. No one will ask you to explain this. But if someone asks you to come up with a new monetization strategy for Venmo (which

lets you send and receive money without fees), you could pull out the Robinhood anecdote to propose that Venmo earn interest off the money sitting in users' accounts. We'll talk about some business cases like why Microsoft acquired LinkedIn. Microsoft interviewers probably won't ask you about the motive of the purchase, but they might ask you for ideas to improve

Microsoft Outlook. From our case study, you'll learn how the Microsoft and LinkedIn ecosystems could work together, which can help you craft creative, impactful answers. You could propose that Outlook use LinkedIn's social graph to give salespeople insights about clients before meeting them. Or you could suggest linking Outlook's organizational tree to LinkedIn to let HR managers

analyze their company's hierarchy and figure out what kind of talent they need to add. (We'll further explore both ideas in the book.) Either way, you're sure to impress. Learn the must know concepts of tech from authors who have received job offers for Facebook's Rotational Product Manager, Google's Associate Product Marketing Manager, and Microsoft's Program Manager to get a competitive edge at your interviews!

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